

Hempshill Hall Primary School, Nottingham



Full time behaviour mentor required to start on Monday 2nd November

Initially, this post will be working with a KS2 pupil supporting them in class.

The post is a fixed term until August 31st 2027 as funding is attached to the child but it is likely to be for at least another year.

Salary Grade E – Point 12-19 £18,937 - £21,908 (dependent on experience) over 39 weeks per year.

Working hours 09.00-12.00 & 13.00-15.30.

Number of pupils on roll: 377

We are seeking to appoint an experienced Behaviour Mentor or someone with similar qualities with a strong background in Primary Education and a focus on working with children who are displaying challenging behaviours. You will be empathetic, resilient and skilled in creating a safe and supportive environment.

Key requirements

Experience – Recent experience working with children in a school or similar setting particularly those with challenging behaviours.

Behaviour Management – Proven experience in supporting children with behaviour difficulties, implementing strategies to help manage and improve behaviour over time.

Communication skills – Strong communication skills to engage with pupils, staff and parents building positive relationships and offering guidance.

SEN Knowledge – An understanding of Special Educational Needs particularly around conditions such as ADHD, Autism and Emotional and Behavioural difficulties.

Key responsibilities

- Provide 1:1 and small group support mentoring to children who need behaviour support
- Implement and adapt behaviour strategies in collaboration with teachers and the SENCO.
- Act as a positive role model promoting positive behaviours and reinforcing school values
- Help de-escalate challenging behaviour situations by providing a calm and supportive presence
- Work with teachers and school staff to clearly identify behavioural triggers and contribute to tailored action plans.
- Monitor progress, keeping accurate records and communicating regularly with SENCO and parents.
- Safeguarding Knowledge - A good understanding of safeguarding and child protection procedures

Desirable skills (not essential)

Training in de-escalation techniques, mental health first aid or trauma informed practice.

Experience with therapeutic interventions such a play therapy or restorative practices

In return we can offer you:

- A welcoming friendly school
- A positive approach to staff development
- A vibrant learning environment
- A supportive staff team

Application and a supporting letter need to be made in writing by Monday 5th October at 9am

Interviews will be held on Friday 9th October.

The school will be hosting a visit on Thursday 24th September at 4.15pm. Please contact the school office 0115 9153275 if you would like to attend.

Hempshill Hall Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.